



PRESS RELEASE

#1 December 2024

WIN
Workplace Inclusion:
Neurodiversity

Project

WIN is a 24-month Erasmus-funded project which aims to address the challenges faced by adults on the neurodivergent spectrum and promote inclusivity and support in the workplace.

The WIN project's primary objectives are to enhance employer awareness, upskill educators and create a web-based matching application to connect neurodivergent individuals with potential employers.

Project partners

The project is pan-European with six partners from six different countries:

- [Open University of Cyprus](#) (Coordinator) - CYPRUS
- [Make A Dream Project Support Services](#) - IRELAND
- [OECON](#) - GREECE
- [EGInA](#) - ITALY
- [Diversity Hub](#) - POLAND
- [ŠENTPRIMA](#) - SLOVENIA



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Project goals and results

Difficulties in the field of communication and social interaction significantly affect the success of **neurodivergent people** in job interviews and subsequent communication in the workplace with colleagues and superiors.

The WIN project aims to develop a **workplace awareness** and mentoring programme to **empower employers and employees** to provide **support** to the **neurodivergent individual in their time of need**.

To this end, over the 24-month project period the partnership will cooperate to achieve and develop four main **project outcomes**:

1. A **training programme** on neurodivergence in the workplace for adult educators
2. A **tutoring programme** targeting employers, HR managers and employees ready to deal with neurodivergent candidates
3. A **mentoring programme** to be integrated into the daily practice of those who support neurodivergent individuals in the workplace
4. A **"Skills Matching Web App"** aiming to provide a connection between adult educators, employers and people in the neurodivergent spectrum



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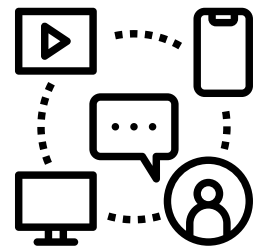
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Kick-off meeting



The first meeting of the WIN project was held in Nicosia on 6-7 November 2024 and was attended by representatives of the partners, who laid the foundations for fruitful cooperation and defined the first steps towards achieving the project goals.

GET IN TOUCH WITH US!



www.win-project.eu



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