

NEWSLETTER

#3 June 2026

Training Activities and Multiplier Events Across Europe



The WIN project enters an important implementation phase, with employer training activities and national multiplier events planned across all participating countries.

The **WIN – Workplace Inclusion: Neurodiversity** project continues to support the development of more inclusive, supportive, and effective workplaces for neurodivergent individuals across Europe.

The EU-funded Erasmus+ initiative works with neurodivergent individuals, employers, HR professionals, managers, adult educators, employment support workers, organisations, and other stakeholders to strengthen inclusive recruitment, structured onboarding, effective workplace communication, reasonable adjustments, mentoring, and sustainable workplace support practices.

WIN brings together partner organisations from **Cyprus, Greece, Ireland, Italy Poland, and Slovenia**, with a shared objective: to improve employment opportunities and workplace experiences for neurodivergent adults, including people with autism, ADHD, dyslexia, dyspraxia, and related cognitive profiles.

Employer / staff training and mentoring activities starting soon

A major next step for the WIN project is the launch of practical training activities and mentoring for **employers, managers, HR professionals, trainers, employees, companies, and organisations** in all participating countries.



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These training activities are designed to help organisations better understand neurodiversity and apply practical inclusion strategies in everyday workplace contexts. The training may include short sessions, practical consultation, self-paced learning resources, and mentoring support, depending on the needs and availability of each organisation.

The training can cover topics such as:

- inclusive recruitment and selection;
- structured onboarding and induction practices;
- workplace communication with neurodivergent employees;
- reasonable adjustments and sensory-friendly practices;
- supporting neurodivergent employees in day-to-day work;
- mentoring and peer support;
- staff awareness and neuroinclusive organisational culture;
- burnout prevention, masking, overload, and employee wellbeing;
- practical case studies and employer roadmap activities.

The WIN training resources are also available online through the project website. The [training section](#) includes an **Employer Roadmap, a Knowledge Library, Best Practice Case Studies**, and additional resources designed to support self-paced learning and practical workplace implementation.

Invitation to organisations

Organisations interested in receiving training from WIN project experts are invited to contact the participating organisation in their country. Training activities can be adapted to different organisational contexts, including businesses, public bodies, NGOs, educational organisations, employment support services, and HR departments.



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Participation does not require prior expertise in neurodiversity. The aim is not to audit or evaluate organisations, but to offer supportive, evidence-informed guidance that helps employers and teams take practical steps toward more inclusive workplace practices.

Interested organisations may request:

- a short introductory meeting;
- a tailored training session for managers, HR staff, trainers, or employees;
- guidance on inclusive onboarding and induction;
- mentoring support;
- access to learning resources for internal staff development;
- support in identifying simple and feasible changes that improve inclusion, communication, and wellbeing.

Multiplier events planned in all partner countries

In the coming months, the WIN consortium will also organise **Multiplier Events in all participating countries**. These events will present the project's results, share practical resources, and create opportunities for dialogue between employers, educators, support professionals, neurodivergent individuals, families, policymakers, and other stakeholders.

The events will help disseminate the project's outputs and promote wider awareness of neurodiversity in the workplace. They will also provide an opportunity to present the WIN training programme, mentoring approach, employer guidance, and digital tools developed through the project. Further details, including dates, venues, registration information, and national contact points, will be announced by each partner organisation.



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Why this matters

Neurodiversity is part of the natural variation in human cognition, learning, communication, and information processing. Many neurodivergent individuals bring valuable strengths to the workplace, including attention to detail, creativity, analytical thinking, problem-solving, persistence, and specialist knowledge. At the same time, barriers such as unclear communication, sensory overload, inflexible recruitment methods, unstructured onboarding, and lack of awareness can prevent neurodivergent employees from fully participating in working life.

The WIN project responds to these challenges by helping organisations move from general awareness to practical action. Neuroinclusive workplaces can support employee wellbeing, improve team communication, strengthen organisational diversity, and help employers make better use of the skills and potential of all employees.

Follow the project

The WIN project will continue to share updates, training opportunities, resources, and event announcements through the project website, partner networks, newsletters, and social media channels.

 www.win-project.eu

 [@Workplace Inclusion Neurodiversity](https://www.linkedin.com/company/@WorkplaceInclusionNeurodiversity)

 [#WINproject](https://twitter.com/#WINproject)

Contact us at: info@win-project.eu

Organisations, employers, HR teams, educators, and support professionals are encouraged to follow the project and contact their national WIN partner to participate in upcoming training and dissemination activities.



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