



NEWSLETTER

#4 Sept 2026

From Awareness to Action: WIN's latest achievements and what's next



As the Erasmus+ WIN – Workplace Inclusion: Neurodiversity project approaches the end of its implementation, the partnership is reflecting on the progress achieved and sharing the resources developed to promote more inclusive workplaces across Europe.

From international exchanges of good practice to practical training materials and digital tools, WIN continues to support adult educators, employers and HR professionals in recognising neurodivergent talents and creating working environments where everyone can thrive.

WIN Partners meet in Kraków: learning from real workplace experiences



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On 16–17 September 2026, **representatives** of the **WIN partnership** gathered in **Kraków, Poland**, for a transnational project meeting hosted by **Diversity Hub**.

The meeting provided an opportunity to **review the project's achievements**, coordinate the **final activities** and discuss **future opportunities** for collaboration.

A highlight of the meeting was the opportunity to visit **two international technology companies, Akamai Technologies and Cisco**, and explore their approaches to workplace inclusion and employee well-being.

- ➔ At Akamai Technologies, partners learned about Employee Resource Groups and employee-led initiatives that foster inclusive organisational cultures. Discussions highlighted the importance of authentic personal stories and role models in raising awareness and encouraging employee engagement.
- ➔ At Cisco, partners explored how Universal Design principles can be applied to working environments, including dedicated spaces for rest, relaxation and quiet time that are accessible to all employees without formal requests. Both visits reinforced a key message: workplace inclusion works best when accessibility and diversity become part of everyday organisational culture.

The meeting also highlighted the crucial role of managers and organisational leaders in creating inclusive environments, as well as the ongoing need for practical education and awareness-raising on neurodiversity.



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Discover the WIN Results: resources now available online!

As the project enters its final stage, a range of resources developed by the WIN partnership is available to explore in the Results section of the project website.

These **materials** are designed to **help employers, adult educators, HR professionals and other stakeholders** translate awareness of **neurodiversity** into practical **workplace inclusion strategies**.

Best Practice Guide

A collection of good practices, challenges and recommendations drawn from research and stakeholder experiences across the six partner countries, offering insights into more inclusive approaches to employment.

[Explore the Best Practice Guide](#)

Training Resources

An Employer Roadmap, Knowledge Library and practical case studies providing guidance on inclusive recruitment, communication, workplace adjustments and accessibility.

[Discover the Training Resources](#)

Skills Matching Website App

A digital platform designed to connect neurodivergent jobseekers, employers and adult educators, encouraging more inclusive recruitment and greater recognition of individual talents and abilities.

[Explore the Skills Matching Website App](#)



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Looking ahead: consolidating WIN's impact

With the main project activities reaching completion, the partnership is focusing on evaluating the results and ensuring that the resources developed can continue to support workplace inclusion beyond the project's lifetime.

The **final activities** include collecting **feedback** from **educators**, gathering **personal experiences** from training and mentoring activities, and assessing project **outcomes** through national focus groups.

During the Kraków meeting, partners also discussed opportunities for future collaboration, exploring new initiatives focused on neurodivergent leadership, community building and the promotion of greater understanding of neurodiversity.

These discussions reflect a shared commitment to building on WIN's achievements and continuing to promote inclusion across Europe.

Follow the project

Whether you are an employer, HR professional, adult educator or simply interested in workplace inclusion, the WIN resources provide practical insights and tools to help create environments where different strengths and perspectives are recognised and valued.

 www.win-project.eu

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